

SECTION I: JOURNEYMEN

Effective May 1, 2017- Wages per hour: \$38.90

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

Fringe Benefits		Assessments from Hourly Rate	
Wages	\$38.90	Political Education Fund	\$0.07
Health & Welfare Fund	7.10	PTDC #34 (Journeymen)	0.19
Local Pension Fund	10.03	PTDC #34 (Apprentices)	0.12
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local Education Fund	1.06	Journeymen Dues	\$1.75
International Training Fund	0.10	Apprentice Dues (see below)	
Industry Advancement Fund	0.22		
TRICON Fund	0.04		
TOTAL PACKAGE	\$59.95		

SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2017 the employer shall increase the payment of hourly wages, Health & Welfare Fund and Local Pension Fund contributions; and shall deduct dues assessments for apprentices as shown below:

	Percentage of Journeyman Rate	Hourly Wage	Apprentice Dues	Employer Contribution to Local Pension Per Hour
1st Year, 1st Semester	40%	\$15.56	\$0.70	\$4.01
1st Year 2nd Semester	45%	\$17.51	\$0.79	\$4.51
2nd Year, 1st Semester	50%	\$19.45	\$0.88	\$5.02
2nd Year 2nd Semester	55%	\$21.40	\$0.96	\$5.52
3rd Year 1st Semester	60%	\$23.34	\$1.05	\$6.02
3rd Year, 2nd Semester	65%	\$25.29	\$1.14	\$6.52
4th Year, 1st Semester	70%	\$27.23	\$1.23	\$7.02
4th Year, 2nd Semester	80%	\$31.12	\$1.40	\$8.02
5th Year, 1st Semester	85%	\$33.07	\$1.49	\$8.53
5th Year 2nd Semester	90%	\$35.01	\$1.58	\$9.03

SECTION 3: SUPERVISION

	Journeyman Rate, PLUS	Hourly Wage	Journeyman Dues
Foreman	11%	\$43.18	\$1.75
Area Foreman	13%	\$43.96	\$1.75
General Foreman	16%	\$45.12	\$1.75
Superintendent	See Article XIV, Section 2(B)		