

ARTICLE VIII - WAGE SCALE B

SECTION 1: JOURNEYMEN

Effective May 1, 2026- Wages per hour: \$48.60

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

Fringe Benefits		Assessments from Hourly Rate	
Wages	\$48.60	Political Education Fund	\$0.07
Health & Welfare Fund	10.45	PTDC #34 (Journeyman)	0.45
Local Pension Fund	12.90	PTDC #34 (Apprentices)	0.34
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local 137/353 Annuity Fund	3.54		
Local Education Fund	1.60	Journeyman Dues	\$2.19
International Training Fund	0.10	Apprentice Dues (see below)	
Industry Advancement Fund	0.40		
Better Built Fund	0.04		
TOTAL PACKAGE	\$80.13		

SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2026 the employer shall remit payment of fringe benefits as shown above; adjusting hourly wages, Local Pension Fund contributions and dues assessments for apprentices as shown below:

	Percentage of Journeyman Rate	Hourly Wage	Apprentice Dues	Employer Contribution to Local Pension Per Hour
First Year	50%	\$24.30	\$1.09	\$6.45
Second Year	60%	\$29.16	\$1.31	\$7.74
Third Year	70%	\$34.02	\$1.53	\$9.03
Fourth Year	80%	\$38.88	\$1.75	\$10.32
Fifth Year	90%	\$43.74	\$1.97	\$11.61

SECTION 3: SUPERVISION

	Journeyman Rate, PLUS	Hourly Wage	Journeyman Dues
Foreman	11%	\$53.95	\$2.19
Area Foreman	13%	\$54.92	\$2.19
General Foreman	16%	\$56.38	\$2.19
Superintendent	See Article XIV, Section 2(B)		