

ARTICLE VIII - WAGE SCALE A

SECTION 1: JOURNEYMEN

Effective May 1, 2025- Wages per hour: \$46.60

In addition, Employer shall contribute Fringe Benefits per hour and deduct employee-paid assessments as shown below:

Fringe Benefits		Assessments from Hourly Rate	
Wages	\$46.60	Political Education Fund	\$0.07
Health & Welfare Fund	9.95	PTDC #34 (Journeyman)	0.45
Local Pension Fund	12.65	PTDC #34 (Apprentices)	0.34
National Pension Fund	2.50	W.C.I.B.T.	0.16
Local 137/353 Annuity Fund	2.34		
Local Education Fund	1.55	Journeyman Dues	\$2.10
International Training Fund	0.10	Apprentice Dues (see below)	
Industry Advancement Fund	0.37		
Better Built Fund	0.04		
TOTAL PACKAGE	\$76.10		

SECTION 2: APPRENTICES

Apprentice wage scale shall be in accordance with the approved apprenticeship standards established by the Steamfitters Local #353 Educational Trust Fund and on file with the Bureau of Apprenticeship and Training. Effective May 1, 2025 the employer shall remit payment of fringe benefits as shown above; adjusting hourly wages, Local Pension Fund contributions and dues assessments for apprentices as shown below:

	Percentage of Journeyman Rate	Hourly Wage	Apprentice Dues	Employer Contribution to Local Pension Per Hour
First Year	50%	\$23.30	\$1.05	\$6.33
Second Year	60%	\$27.96	\$1.26	\$7.59
Third Year	70%	\$32.62	\$1.47	\$8.86
Fourth Year	80%	\$37.28	\$1.68	\$10.12
Fifth Year	90%	\$41.94	\$1.89	\$11.39

SECTION 3: SUPERVISION

	Journeyman Rate, PLUS	Hourly Wage	Journeyman Dues
Foreman	11%	\$51.73	\$2.10
Area Foreman	13%	\$52.66	\$2.10
General Foreman	16%	\$54.06	\$2.10
Superintendent	See Article XIV, Section 2(B)		